



Town of Northborough

Finance Department

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To: All Benefit Eligible Employees and Retirees
From: Lisa M. Troast, Treasurer/Collector
Date: April 25, 2023
Subject: **Women's Health and Cancer Rights Act Notice**

Pursuant to the Women's Health and Cancer Rights Act of 1998 (WHCRA), this Notice is being provided on behalf of the Town of Northborough health plan(s). This does **not** represent a change in your coverage.

As required by WHCRA, your health plan includes important coverage for patients who elect breast reconstruction in connection with a mastectomy.

For patients who have a mastectomy and elect breast reconstruction in connection with the mastectomy, benefits are available for the following:

- Reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses and treatment of physical complications of the mastectomy, including lymphedemas.

If you have any questions or concerns, please contact the Customer Service phone number listed on your insurance card.

Thank you.